

NEWSLETTER 4



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CASTWOMAN: *Breaking stereotypes of women roles in foundry sector and awake their interest by Key Enabling Technologies from a gender inclusive perspective*

CASTWOMAN project aims to contribute to reduce the gender gap in the foundry industry, by highlighting female role models in this professional field and raise awareness among female VET trainees to approach and mobilize the skills and competencies related to KETs to respond the demands to the new century foundries.

The CASTWOMAN project has been granted by the European Commission, with the support of the Erasmus+ Program. It lasted 24 months, starting on October 1, 2019 and ending last September 30, 2021.

The main expected result is to develop a multimedia training platform to provide place and tools to introducing VET female students to non-traditional foundry job paths, fostering the gender-inclusion. The platform is aimed as a tool to empower young women and exploring the range of skills that are needed for a great variety of jobs within the foundry sector, especially those linked to the technologies 4.0.



Co-funded by the
Erasmus+ Programme
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Multiplier Event in Portugal

The event took place in three separate sessions for different target audiences: trainees, trainers and human resources directors of companies, with 37 participants attending the three sessions. The first session took place at 6pm on 13 September and was attended by 15 trainees. The second, attended by 13 trainers, took place at 14.00 on 14 September. The third session took place on the same day at 17h00 and was attended by 9 participants. In all sessions the project was presented, showing how to use the website and training materials.





Multiplier Event in Spain - AFV

The event took place at 9am on 8 September and was attended by 36 trainees.

The aim of the event was to show the project to foundries and to make companies aware of the project's goal of opening the doors of the foundry to women.

A round table with three female foundry workers was organized to discuss their specific situation and the general situation of companies in the sector, which provided a very interesting discussion.





Multiplier Event in Spain - FFE

The event took place at 9am on 20 September and was attended by 18 trainees.

The assistants could know the project and learn how to use the website and the training materials and the guide.

Also, they were able to see how some women from the partnership countries decided to enter in the foundry sector despite their different backgrounds.





Multiplier Event in Turkey

The event took place on 6 September and was attended by 32 trainees.

The idea, philosophy, aims and achievements of Castwoman project have been presented which was followed by detailed online demonstration of the Castwoman site.

The Castwoman Android App was demonstrated and practiced regarding to its installation and practical usage, so that participants will be able to further disseminate the project concept easily to their surroundings, by means of showing how to install the App in a few clicks.



Main achievements of the project

CASTWOMAN Project aimed to Break stereotypes of women roles in foundry sector and awake their interest by Key Enabling Technologies from a gender inclusive perspective. To achieve these objectives, the following methodologies and tools were developed and can be accessed in detail on the project's website:

- **Role models:** positive female role models, with testimony from a wide range of women working in the sector.
- **Digital toolkit:** contains different resources, including:
 - A personality and career test, which helps in guiding the planning of studies.
 - Main technological trends in the foundry sector and future jobs.
 - Learning dynamics to help change and break gender stereotypes.
 - Different labor strategies on gender inclusion in the foundry sector.
- **Guidelines:** instruction for VET trainers and facilitators on how to use the didactic resources produced.



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